



FALL 2005

San Diego Grantmakers

OUR VISION IS TO BUILD A STRONG PHILANTHROPIC COMMUNITY STRENGTHENED BY OUR VIBRANT LEADERSHIP.

OUR MISSION IS TO CONNECT, INFORM, DEVELOP, AND INSPIRE A DIVERSE GROUP OF FOUNDATIONS AND CORPORATIONS TO STIMULATE EFFECTIVE PHILANTHROPY IN THE SAN DIEGO REGION.

THIS ISSUE:
Collaboration

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Collaboration

Assistance with collaboration is the number-one service that members request from San Diego Grantmakers. After all, SDG is itself the result of collaboration among funders, and collaboration remains one of our core values. Still, collaboration can be a vague—and overused—term. What do we mean, as grantmakers, when we talk about collaborating?

In this issue of *Philanthropy Link*, we explore the many meanings of collaboration. Collaboration can vary from simple conversation among colleagues to more complex interactions and ventures (see our Collaboration Continuum on page 4 for a typology of these variations).

HOW FUNDER COLLABORATIVES GET STARTED:

1. A supportive climate with strong interpersonal networks and congenial environment (SDG works to establish this kind of climate in San Diego);
2. A credible champion willing to take on an issue; and
3. The right timing to address the issue, and a sense of perceived value of working together.

The benefits of collaborative work are many. Collaborations, in general, represent a critical mass of funds,

energy, and expertise that can achieve results beyond those of any single funder. Collaborations provide community clout in their ability to find and implement innovative solutions, and to attract national and government funders. Leveraged dollars and pooled resources (of all kinds: funding, knowledge, research, and

more) make larger-scope projects possible. Finally, partnerships result in shared learning and diversified risk.

SDG believes that the benefits of collaborating can outweigh costs. In this issue, we take a brief look at several local grantmaking collaborations: **San Diego Neighborhood Funders**, the **San Diego HIV Funding Collaborative**, **SDG Working Group on Homelessness** and the **Child Welfare Services Working Group**.

WHAT KEEPS COLLABORATIVES GOING:

Flexibility and Evolution

Source: *The Association of Baltimore Area Grantmakers.*

COMMON CHARACTERISTICS OF SUCCESSFUL COLLABORATION:

1. Leadership skillful in group process to create genuine ownership among partners.
2. Clear purposes and goals.
3. Common group values and good accountability.
4. A balance of power among partners and autonomy of all partners.
5. Authority at the table and partners able to speak for their organizations.
6. Careful idea development and planning.
7. Clarity and agreement on structure and governance options.
8. Adequate organizational support.
9. Equal recognition and credit to all partners.
10. A defined time frame and plan for the future.

Source: *Council of New Jersey Grantmakers.*

San Diego Grantmakers Board of Directors

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Kelly Prasser
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Ruth Lyn Riedel, Ph.D.
Alliance Healthcare Foundation

Jan Tuttleman, Ph.D.
Jewish Community Foundation

San Diego Neighborhood Funders

San Diego Neighborhood Funders (SDNF) is an alliance of grantmakers and other resource partners that support residents in changing their neighborhoods. Beginning with the "Diamond" (a network of ten neighborhoods in southeast San Diego), SDNF's long-term mission is to assure that all of San Diego's neighborhoods are healthy and vibrant communities. SDNF's members currently include 15 corporate and private philanthropic organizations across San Diego County: Alliance Healthcare Foundation, Annie E. Casey Foundation, Jacobs Center for Neighborhood Innovation, Jacobs Family Foundation, Kaiser Permanente, Legler Benbough Foundation, Parker Foundation, San Diego Grantmakers, San Diego Foundation for Change, San Diego National Bank, The California Endowment, The San Diego Foundation, Waitt Family Foundation, Wells Fargo Bank, and United Way of San Diego County.



San Diego Neighborhood Funders —The Diamond Initiative—

The conversations that launched SDNF began in

1998 and 1999, between funders who shared a "desire to be innovative, face issues that couldn't be tackled individually, and combine resources and expertise," according to George Ossavou, the collaborative's coordinator. Their vision is to bring public and private funders together to create partnerships with community residents and work for better living conditions.

SDNF offerings include a mini-grants program, earned income tax credit program and the Family of Funds (members provide additional funding for larger-scale projects). Since 2002, the Family of Funds program has allocated more than \$870,000, including \$640,000 to be used for 2005 projects.

SDNF is unique in its focus on a strong learning component for grantmakers. Members learn more about community issues and needs through a series of conversations, forums, and bimonthly meetings where community residents share challenges and recommend how things could be improved. That knowledge is then used by the steering committee to design a plan of action. "It's a hands-on experience, a two-way street, where residents get to know the funders and funders learn about community experiences," comments Ossavou.

Interested in joining SDNF? The next meeting of the collaborative will be Friday, October 7 at 12:00 p.m., guest grantmakers are welcome to attend! To join, funders provide at least a \$7,500 grant annually which is invested in the community through SDNF's programs. For more information, contact George Ossavou at (619) 527-2604 or via email at gossavou@uwsd.org.

*San Diego Grantmakers
welcomes our
newest members . . .*

- CLARE ROSE FOUNDATION
- AMYLIN PHARMACEUTICALS, INC.
- HOLLAND AMERICA LINE

*Thank you for joining our network of
committed grantmakers.*

San Diego HIV Funding Collaborative

The San Diego HIV Funding Collaborative (SDHFC) is a group of funders and concerned community members whose mission is to raise, leverage and collaboratively allocate private funds in order to reduce the impact of HIV in the San Diego region. Since the Collaborative's inception in 1990, \$3.2 million has been pooled, raised and re-granted to local programs that fill gaps within San Diego's HIV/AIDS service delivery system. Through national partnerships, SDHFC has leveraged an additional \$1.25 million in matching funds. Originally founded as the San Diego Grantmakers' AIDS Collaboration, SDHFC has been a project of the Alliance Healthcare Foundation since 1997.

Currently, SDHFC funds local programs through two strategies: an annual collaborative funding process with AIDS Walk San Diego (AWSO) and a discretionary/emergency fund.

SDHFC collaborative donors include The Sunshine Brooks Permanent Fund of AIDS Foundation San Diego, AIDS Walk San Diego, Alliance Healthcare Foundation, James S. Copley Foundation, Elton John AIDS Foundation, McCarthy Family Foundation, National AIDS Fund, The Parker Foundation,



San Diego

HIV FUNDING COLLABORATIVE

The San Diego Foundation, the United Way of San Diego County, and The James Ziegler Advised Fund. Advisory committee members include donor representatives as well as concerned community members and representatives from the San Diego Health and Human Services Agency.

According to coordinator Katherine Crow, grantmakers are involved in SDHFC because it is a "great opportunity to leverage funds, especially from sources like the National AIDS Fund and the Elton John AIDS Foundation." Secondly, SDHFC performs the due diligence on grantees, thus saving grantmakers time and energy. Best of all, SDHFC does not charge an administrative fee, as Alliance Healthcare Foundation covers all administrative expenses of the collaborative.

Members grant at least \$1,000 annually through the collaborative. Another way to get involved is on the volunteer Allocations Committee, which reviews proposals and makes recommendations over a two-month period. Funders interested in joining the collaborative or receiving more information should contact Katherine Crow at (858) 614-4894 or info@sdhivfunding.org.

San Diego Grantmakers Working Group on Homelessness

The SDG Working Group on Homelessness was convened in 2002 by a group of dynamic, thoughtful colleagues dedicated to taking "a comprehensive view, a conscientious and thorough look, in order to see what niches are appropriate for funders to fill" in the area of homelessness as a regional issue, according to chair Mary Herron, Parker Foundation.

The working group has identified three key areas in which it wants to make a difference: 1) convening stakeholders, 2) building political will/advocacy, and 3) encouraging supportive services. These services have taken the form of an infrastructural project with the Corporation for Supportive Housing, designed to build capacity of the community as a whole through a multiyear program that will train potential supportive housing providers and assist with the creation of 200 supportive housing units. The working

group has also succeeded in establishing community connections and partnerships with other groups in the community, such as the Plan To End Chronic Homelessness, Regional Task Force, academic researchers, and experts in the field. Now, the collaborative is working on an enhanced communications network.

The collaboration is somewhat unusual in that it offers "eclectic opportunities for funders," according to Herron. Grantmakers can choose from the menu of the group's activities and project opportunities; not all funders will invest in all projects, and the money is not pooled. Funders continue to respond to agency grant requests regarding homelessness on their own—they have individual relationships with grantees, yet at the same time, address the issue at a community-wide level in the working group.

Current working group members include The Thomas C. Ackerman

Foundation, Alliance Healthcare Foundation, The California Endowment, Fieldstone Foundation, McCarthy Family Foundation, Parker Foundation, Qualcomm, The San Diego Foundation, San Diego Grantmakers, and United Way.

The collaborative welcomes new members to the "learning group," and asks that interested funders attend their monthly meetings because the goals of the group are set through this dialogue. Funders should also be willing to take action by getting involved in one of the group's projects and committing funding. The group's next meeting is Monday, September 19, from 10:00 am to 12:00 noon, at the Alliance Healthcare Foundation.

People interested in attending should contact Ileana Ovalle, at San Diego Grantmakers, (619) 744-2180 or ileana@sdgrantmakers.org.

Collaboration Continuum

We've shared this continuum before, and do so again here because of its value in helping funders think about different possibilities for collaboration:

COLLEGIAL EXCHANGE:

Sharing information on an informal basis with other funders about grantees, developments in the field, grantmaking strategies, and more formal convenings to discuss joint project ideas or lessons learned.

CO-FUNDING:

Each funder contributes dollars independently to support the same project. There may be only limited communication among the 'partners' even though they are jointly funding the same agency/organization.

FUNDING ANOTHER FUNDER'S INITIATIVE:

An agreement to support a portion of a grantmaking initiative undertaken by another foundation. In this case, the funder makes a conscious decision to play a secondary role to help implement someone else's idea.

JOINT INITIATIVE:

Two foundations jointly conceive, fund and operate a grantmaking initiative that—from the beginning—is publicly identified with both partners. Governance arrangements can vary, with one partner typically taking on special responsibilities, but shared vision is key.

FUNDERS' COLLABORATIVE:

The most ambitious form of multi-funder partnership, where a number of foundations of varying sizes pool their dollars to tackle a topic of sufficient scale (and/or political sensitivity) and where "strength in numbers" is seen as an important asset. The group typically develops a governance structure and makes funding decisions jointly.

Adapted from a 1997 conversation between Ruth Riedel, Ph. D., Alliance Healthcare Foundation, and Thomas G. David, formerly of the California Wellness Foundation.

Foundation Giving Trends

A June 2005 report from the Foundation Center, *Foundation Giving Trends: An Update on Funding Priorities*, provides an overview of giving trends in the United States, broken down by region and state as well as type of foundation.

The nation's grantmaking foundations' giving slipped 0.4 percent to \$30.3 billion in 2003, following a 0.2 percent dip in the prior year. Nonetheless, grantmakers in the West managed a 1.3 percent increase in their giving, buoyed by gains in giving by foundations in Wyoming and California. In contrast, Midwestern and Southern foundations registered declines of 5.4 percent and 2.4 percent. By share of overall giving, the Northeast continued to lead, followed by the South. The West ranked third, surpassing the Midwest for the first time on record. While the pattern of giving was mixed, foundation assets rebounded in all four regions, reflecting the stock market recovery and improved economic climate. Overall, foundation assets rose 9.5 percent in 2003, ending two consecutive years of decline.

FOUNDATION GROWTH, GIVING, AND ASSETS THROUGH 2003

- Number of foundations reached a record 66,398 in 2003, up 2.4% from 2002
- Assets of all active U.S. foundations rebounded to \$476.7 billion, but remained below the record \$486.1 billion reached in 2000
- Gifts into foundations in 2003 totaled \$24.9 billion, a 12% gain over the prior year

FOUNDATIONS BY REGION AND STATE 2003

REGION:

- West experienced fastest rate of growth in number of foundations in 2003
- West registered largest increase in assets in 2003
- Total giving by region in 2003: \$10.6 billion for Northeast, \$6.7 billion in South \$6.6 billion in West, and \$6.4 billion in Midwest

STATE:

- California topped all states in actual asset dollar gain
- California ranked 10th in rate of growth of foundation giving between 2002 and 2003, with a 4.1% rate of growth

San Diego Grantmakers has a copy of this report available in our resource library. Members are welcome to visit our office, browse and borrow materials, or to borrow by mail. To obtain your own copy, contact the Foundation Center at www.fdncenter.org or (212) 620-4230.

Farewell Julie!

By Judy McDonald, San Diego Grantmakers board member

It's with both joy and sadness that we at San Diego Grantmakers bid farewell to Julie Holdaway, our first executive director. Julie joined us in 2000, after previously serving as Director of Marketing for the Charles & Helen Schwab Foundation in San Francisco. Julie brought many things to SDG: her grantmaking expertise, marketing experience, and management skills, just to name a few. Most importantly, she contributed her passion for strengthening the nonprofit and philanthropic sector. Julie's drive to connect people and resources to improve our community led to the growth, stability, and widening influence of San Diego Grantmakers. The board appreciated her ability to promote SDG with an even hand, without making uncalled-for commitments on our behalf. We especially thank Julie for facing the challenges of starting an organization from scratch—her first office was a closet!—with good humor and grace.

For all of this, we thank Julie, and will miss her. Still, we know that her return to Orange County will bring her and her adorable son Jonas closer to family and friends, and so we wish them well on their journey. It helps to know that Julie will be close enough to visit, just north on the highway. Julie's last day at SDG will be September 30: in fact, her final gift as executive director will be to assist in the transition period with our new Executive Director, Nancy Jamison (see back cover for more about Nancy). In the meantime, join me in thanking Julie for her five years of devotion and hard work.

Member News . . .

President Bush honored **Junior Seau & the Junior Seau Foundation** on Wednesday, May 25th in celebration of Asian Pacific American

Heritage Month. President Bush presented Junior with a Volunteer Service Award, in recognition of his involvement with the Junior Seau Foundation, which was founded in 1992 to raise money and resources for programs that inspire young people to face life's challenges with enthusiasm, hope and dignity. The mission of the Foundation is to educate and empower young people through the support of child abuse prevention efforts, recreational opportunities, drug and alcohol awareness, anti-juvenile delinquency programs and educational programs.



People . . .

San Diego Grantmakers thanks **Al Panico** and **Fred Baranowski** for their leadership and service on the SDG board. After spending five years as Chief Administrator and Director of Grants for the Waitt Family Foundation, Al has been named Head of Operation for Red Cross tsunami relief efforts in Sri Lanka. Fred retired as the president and CEO of the United Way of San Diego County, after serving in that capacity for three years.

We welcome new board members **Valerie Jacobs** and **Jan Tuttleman**. Valerie, of Jacobs Family Foundation, is the founder of Family Philanthropy Resource, a group dedicated to providing consulting service to individual philanthropists and foundations. Jan serves on the board of the Jewish Community Foundation and Tuttleman Family Foundation, and is the founding chair of the Jewish Women's Foundation of San Diego.

After 5 years as the San Diego Grantmakers founding Executive Director, **Julie Holdaway** will be stepping down in the fall and will be relocating to Orange County. The SDG board thanks her for her years of service to the organization, and wishes her the best of luck in her future endeavors! San Diego Grantmakers also welcomes **Meghan Duffy** as Program Assistant. Meghan, a doctoral student in sociology at UCSD, hails from Washington, DC, where she worked as a fundraiser for several nonprofit organizations.

JR Raines has joined the Union Bank of California Foundation team as Foundation Officer and he will serve as Donations Administrator for the San Diego Area Subcommittee on Contributions.

Paul Thompson is The San Diego Foundation's new Senior Vice President of Organizational Effectiveness. He previously served as the executive director of the Callaway Golf Company Foundation.

The United Way of San Diego County has named **Doug Sawyer**, a local business leader in the banking industry, as its new president and CEO. Doug also serves on the board of the San Diego Regional Chamber of Commerce.

Sid Voorakkara joins The California Endowment as Program Officer for San Diego, Orange and Imperial counties. Sid, who has extensive experience in public policy, will focus his grantmaking activities on transforming the region's health care system to be more responsive to the needs of underserved communities.

Child Welfare Services Working Group: Our Future at Stake

This working group grew organically out of national, state, and regional efforts to improve child welfare services, for children in the foster care system, those at risk of entering the system, and other families that come to the attention of Child Protective Services. This issue provides opportunities for funders to make a real difference in the area of prevention, as the community focuses on ensuring the well-being of children, not simply responding to problems once they occur.

Government agencies and community organizations are now working together in the San Diego Partnership for Children, Families, and Communities. This group's mission is to create and sustain a responsive system of public, private, and community partnerships that strengthen and support families in order to meet the individualized needs and ensure the well-being of each child and youth in San Diego County. Casey Family Programs has served as a vital link between public and private in this regard as an operating foundation, Casey conducts self-funded direct service programming, and has developed expertise in the area of child welfare.

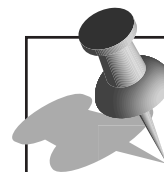
Funders got involved three years ago, when the three California regional associations of grantmakers

(San Diego Grantmakers, Southern California Grantmakers, and Northern California Grantmakers) united for a common project on children's issues. Locally, a working group led by Casey Family Programs and consisting of government agencies, private funders, and service organizations, began meeting last year. The ultimate goal of this developing consortium is for foundations to serve as co-investors in child welfare initiatives. The group aims to both raise awareness about the issues, and bring funders to the table who might not have been previously engaged in child welfare grantmaking.

This collaboration is unique in its true public-private partnership. It provides a learning opportunity for participants on both sides: public agencies discover foundation interests and goals, and funders see what's happening on the frontlines of the issue. It's especially exciting in light of national findings that illustrate the increased rate of success when public and private agencies work together.

So far, the working group has focused on convening stakeholders, gathering background information, and identifying the players and networks in the community. The next step will be build on the momentum to develop further the vision for collaborative co-investment.

Grantmakers who would like to join this developing conversation can contact Jorge Cabrera, Casey Family Programs, at (619) 543-0774 x273 or jcabrera@casey.org.



San Diego

Framing Corporate Philanthropy: Making the Case to Stakeholders

THURSDAY, SEPTEMBER 29, 2005

11:30AM - 1:30PM

COX COMMUNICATIONS

CUSTOMER SERVICE CENTER

5651 COPLEY DRIVE

GRAND ROOM

Understand how to frame your communications to create the image and support you need for successful internal and external corporate philanthropic support for your company. Why do strategic communications matter to corporate philanthropy? How can you move public will in a direction to better leverage corporate community investments? Join us for an insightful and provocative discussion on why and what you communicate to the public and in the boardroom.

Dr. Franklin D. Gilliam, Jr., a national expert in corporate and nonprofit communication strategies, will provide the emerging strategies for you to improve your communications for effective internal and external communications to meet your community benefit goals.

Frank D. Gilliam, Jr. PhD, Director, Center for Communication and Community, UCLA, Associate Vice Chancellor, and Professor, Department of Political Science. Frank has taught with former Vice President Al Gore at Columbia University, Fisk University, and Middle Tennessee State University. He is a political commentator for KCAL-TV News in Los Angeles. He is also co-author of "Communications for Social Good," a publication of the Practice Matters: Improving Philanthropy Project.

Lunch is being provided by Cox Communications.

Now Available: SDG Biennial Report

The San Diego Grantmakers' 2003-2004 Biennial Report is now available on our website: www.sdgrantmakers.org. For hardcopies, contact the office at (619) 744-2180.



Grantmakers Calendar of Events ...

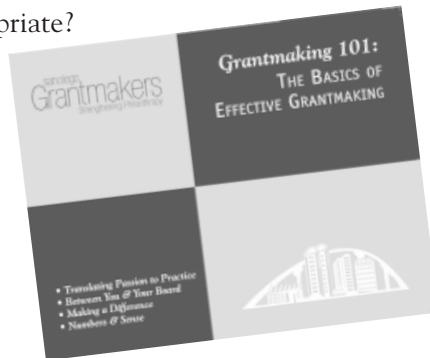
Making a Difference: Methods & Models of Measuring and Monitoring Your Grants

THURSDAY, OCTOBER 6TH, 9:00AM – 12:00NOON

PRICE CHARITIES, 4305 UNIVERSITY AVENUE, SAN DIEGO

The third session in the Grantmaking 101 series brings us Paul Harder and Sonia Taddy, Harder + Company Community Research, who work locally and nationally with many foundations to measure the impact of their work and to determine the social impact of grants. They join us to discuss evaluating grant programs and how your dollars make an impact.

- What is evaluation and when is it appropriate?
- Three models for measuring grants: outcomes, organizational development, and emerging models
- How do you use the information from evaluation efforts to improve decisions?
- What is the cost of measuring and monitoring grants?



A Funder's Guide to Supporting Advocacy: The Rules for Private and Public Foundations

TUESDAY, OCTOBER 25, 2005

9:00AM - 1:00PM

San Diego Grantmakers presents Alliance for Justice, the premier source for information and training on the federal rules for foundation support of advocacy, in conducting this special program for foundation managers and staff in the greater San Diego area.

Experienced attorneys will cover the rules for private and public foundation grantmaking involving public policy work. This lively interactive session will cover topics such as:

- Can I make a grant to a nonprofit that wants to lobby?
- What kinds of advocacy activities are permitted under the IRS rules?
- How can I evaluate a grantee that works on legislative or election-year activities?
- How might our foundation help build our grantees' advocacy capacity?
- What are other foundations doing to support nonprofit advocacy?

Registration fee of \$60 includes all workshop materials and meals.

Numbers & Sense: Understanding the Danger Signs & Success Stories Nonprofits' Financial Statements Hold

WEDNESDAY, NOVEMBER 9TH

9:00AM – 12:00NOON

THE CALIFORNIA ENDOWMENT, 600 W. BROADWAY, SUITE 1250, SAN DIEGO

The fourth in the Grantmaking 101 series, brings us seasoned auditor of nonprofits, Jeff Goepfert, CPA, to lead an engaging and informative presentation on how to interpret nonprofit financial statements, and why such documents can be so telling. According to Jeff, analyzing and comparing nonprofits can be a challenge because of radical differences between organizations.

- What are some important tips in reading financial statements?
- How should grantmakers use financial statements to evaluate grant applicants and determine fiscal accountability?
- What are common problems and common solutions?

National Philanthropy Day

WEDNESDAY, NOVEMBER 9TH

11:30AM – 1:30PM

MARRIOTT HALL BALLROOM, DOWNTOWN

National Philanthropy Day is celebrated across the nation each year to recognize the important role that philanthropy plays in enriching our communities.

Distinguished Speaker Series 2005: Diana Aviv—Congress & the Future of Our Nonprofit Sector

MONDAY, NOVEMBER 14TH

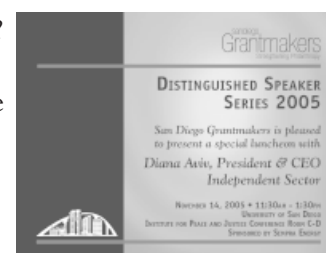
11:30AM – 1:30PM

SPONSORED BY SEMPRA ENERGY

The Senate Finance Committee and the House Ways & Means Committee continue to take a hard look at the nonprofit and foundation fields and continue to call for drastic change. Join SDG for a look at the future of additional federal regulation of nonprofits and its repercussion on mission with Diana Aviv, President & CEO of the Independent Sector, selected by both the Congress and the philanthropic community to take the lead in self-reform. Will Congress redefine foundations and nonprofits? Is foundation perpetuity at risk? Should we expect payout to increase?

A noted expert on issues affecting the national nonprofit and philanthropic community, Diana is a frequent speaker on the accountability and transparency of nonprofit organizations, the financial state of the nonprofit sector, the role of civil society in democracy, and civic engagement. She has testified before Congress and has been quoted in print, broadcast, and online media outlets

including *The New York Times*, *The Washington Post*, and *The Washington Times*.



Thank You!

San Diego Grantmakers is the beneficiary of the generosity and assistance of many different organizations, coming together to enhance effective philanthropy in our community.

The work of SDG could not be accomplished without the generous support of the **San Diego National Bank**, which provides not only office space, but also a collegial atmosphere in which to do business.

We would also like to thank the members of **The San Diego Grantmakers Leadership Council**. The Leadership Council consists of organizations that invest in SDG beyond membership support, allowing us to fulfill our broader mission of connecting, teaching, developing and inspiring a diverse group of foundations and corporations to stimulate effective philanthropy in the San Diego region.

CURRENT LEADERSHIP COUNCIL MEMBERS INCLUDE:

The California Endowment
The Legler Benbough Foundation
The Parker Foundation
QUALCOMM Incorporated
The San Diego Foundation
San Diego National Bank
Sempra Energy
Waitt Family Foundation
Washington Mutual

Join us in saluting the leadership and involvement of these stellar organizations! If your organization is interested in joining the Leadership Council, please contact Ileana Ovalle at (619) 744-2180 or ileana@sdgrantmakers.org.

SDG New Executive Director: Nancy Jamison

On behalf of the Board of Directors of San Diego Grantmakers, we are delighted to announce **Nancy Jamison** is succeeding **Julie Holdaway** as our new Executive Director.

Since 1996 Nancy has worked with TrustWorks Group, a leading organizational development firm, providing strategic planning, leadership and team development, and customized training programs to San Diego's nonprofits and associations. In addition to her efforts building organizations, Nancy has served as a consultant, volunteer, and board member to numerous nonprofit organizations and associations, including Monarch School, Downtown San Diego Partnership, Reuben H. Fleet Science Center, and the San Dieguito Academy Foundation. A graduate of Stanford University, Nancy currently lives with her family in Carmel Valley, and looks forward to intertwining her personal and professional passions to enhance the success of philanthropic entities.

We are thrilled to welcome Nancy to SDG and the tremendous skills and passion she will contribute. She will officially assume her role as Executive Director September 12th and will be meeting with our members and community partners in the coming weeks.

SAN DIEGO GRANTMAKERS PHILANTHROPY LINK



We encourage members to contribute suggestions, news items, and personnel changes. Submit your stories and suggestions to LINK@SDGRANTMAKERS.ORG or mail to the our office.

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JULIE HOLDAWAY, DEPARTING EXECUTIVE DIRECTOR – Julie@SDGrantmakers.org

NANCY JAMISON, NEW EXECUTIVE DIRECTOR – Nancy@SDGrantmakers.org

ILEANA OVALLE, DIRECTOR OF FUNDER RELATIONS – Ileana@SDGrantmakers.org

MEGHAN DUFFY, PROGRAM ASSISTANT – Meghan@SDGrantmakers.org

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